 SURESH GYAN VIHAR UNIVERSITY <small>Accredited by NAAC with 'A' Grade</small>		INTERNAL ASSIGNMENT - 1
Course	MBA	Strategic Human Resource Management
Year	2	
Total Marks:	100	

Q.1. Write answers for all the questions below. (20 marks each – Word limit – 500)


- A.** Define employee relations and explain why they are important to organisation?

- B.** Explain the term Psychological contract in employee and employer relationship.

- C.** Explain importance of talent management.

- D.** What are different perspectives of Balanced Scorecard?

- E.** Explain employee retention strategies?

 SURESH GYAN VIHAR UNIVERSITY <small>Accredited by NAAC with 'A' Grade</small>		INTERNAL ASSIGNMENT - 2
Course	MBA	Strategic Human Resource Management
Year	2	
Total Marks:	100	

Q.1. Write answers for all the questions below. (20 marks each – Word limit – 500)

- A.** Explain the term Emotional Labor.

- B.** Explain how various organizations define employee engagement.

- C.** What is grievance and how does it affect employee relations?

- D.** Explain HR strategic issues.

- E.** What is the basis of HR planning?